

Temple Beth Sholom
2019 Annual Congregational Meeting
June 12, 2019
TBS Social Hall - about 64 people in attendance

Start: 7:08 p.m. - paper handouts available for reports from Ruth Irving (Exec Dir), Rabbi Heidi Cohen, Cantor David Reinwald, and Jodi Kaufman (Dir of Congregational Learning)

Opening Prayer & Welcome - Rabbi Heidi Cohen

Rabbi Cohen called the meeting to order at 7:11 p.m. and welcomed everyone in attendance. She offered a blessing for our congregation - praising God who sanctifies us through *mitzvot* and has commanded us to engage in the needs of the community.

Approval of 2018 Annual Congregational Meeting Minutes - Bonnie Wenneberg, Sec'y

Bonnie called for comments and/or corrections to the minutes from the June 20, 2018 TBS Annual Congregational Meeting. No revisions were submitted/voiced. Matthew Griffin made a motion to accept as presented, and seconded by Harvey Grossberg. Asking for a verbal vote, along with a show of hands, the meeting minutes were unanimously approved by all congregants in good-standing and present.

Presentation & Election of the Slate of Officers and Directors - Michele Shugarman, Nominating Committee Chair and VP of Worship and Rabbi Heidi Cohen

2019-20 Board of Directors Slate presented (see attached) with open spots for Executive Vice President and Dir Financial Development.

Motion made to accept slate as presented, and seconded. . Asking for a verbal vote, along with a show of hands, slate was approved by congregants in good-standing and present, with no oppositions.

Highlights mentioned of accomplishments and thank-yous to the 'retiring' Board members with presentation of gifts to them from TBS in honor of their service.

Installation of TBS Board of Directors- Rabbi Heidi Cohen

Rabbi Cohen installed and blessed the incoming Board members

Temple Reports - (see attached handouts)

- a) Rabbi Heidi Cohen
- b) Cantor Reinwald
- c) Director of Congregational Learning Jodi Kaufman
- d) Executive Director Ruth Irving
 - with introduction of Tamara Levin as TBS's new Director of Early Education (preschool)

Presentation of the 2019-20 TBS Operating Budget- Harvey Grossberg, Treasurer (see attached)

Harvey presented highlights from the 2018-19 fiscal year and in relation to 2019-20.

Security fence has been completed, and without using Operating Funds (\$130K total costs)

Capital Maintenance Fund is currently at \$38K and will likely be closer to \$80K by end of this fiscal year.

We have two torahs that still need repairs and we have the funds to do this.

The Early Childcare Center budget has had good growth thru the 3Q forecast. \$109K was budgeted and we are at \$179K, with expected increase by the end of the 4th Q. With the growth in the preschool (adding of two more rooms), we expect to be able to add \$100K to next year's budget.

The Irvine Hebrew Day School suddenly canceled their renewal for this coming year and is leaving TBS campus as of June 30, 2019. This creates an effective loss in next year's budget as that income had been \$185K. We are in negotiations with a new school to rent on our campus which would start a one-year lease in Sept.

It is called The Open School and has students K thru 6th grade. They will need two rooms and office space. Rentals have increased so this has added some additional income to our budget.

All of these items have contributed to TBS being able to have a nearly balanced budget for 2019-20.

Membership income is about \$770K and we really need to focus on our membership growth.

Other focused areas for continued growth are fundraising, school attendance, and rentals.

VOTE taken on a motion to approve the 2019-20 budget as presented:

Motion by Michele Shugarman

Seconded by Irv Engel

Passed unanimously by those congregants in good-standing and present, with no oppositions.

President's Remarks- Mitch Cohen, (newly elected) TBS President

Mitch gave many thank-yous to retiring, returning, and to new Board members.

Shared an exciting philosophy garnered from author Simon Sinek and his Golden Circle which conveys the

"Start With Why" attitude, focusing on 'purpose'. We start with 'Why' which is the inspiration and driving force, and then do 'How' and 'What'.

Two key areas of interest (for Mitch) during his presidency are 'engagement' and 'philanthropy', citing that

"Our souls are fed when we feed others."

A call to Action - What are we willing to DO to make TBS the community we want it to be?"

Mitch then reviewed a number of questions submitted by attendees.

Meeting adjourned at 8:58 p.m.

Minutes respectfully submitted by -

Bonnie Wenneberg, TBS Secretary

Temple Beth Sholom
Board of Directors Slate
2019-2020

President	Mitchell Cohen
<i>Immediate Past President</i>	<i>Jack Holmes</i>
Executive Vice President	<i>open</i>
Secretary	Bonnie Wenneberg
Treasurer	Harvey Grossberg
<u>Director</u> Financial Development	<i>open</i>
<u>Director</u> Fundraising	Melanie Pollak
VP Membership	Mary Gonzalez
<u>Director</u> Membership	David Feldberg
<u>Director</u> Communication	Ruth Aptaker
VP Worship	Scott Singer
<u>Director</u> Social Justice	Michelle Singleton
VP Education	Matthew Griffin
Brotherhood President	Arnold Shugarman
Sisterhood President	Brenda Beck (mid-term)

Nominating Committee: Michele Shugarman, Chair; Brenda Beck, Gayle Lipson, Wendy Nevitt, Soni Sanberg, and Andrea Wasserman

This has been an exciting and as always, busy year at TBS. Last year, for my congregational report, I went through all of the events of the past year and detailed exactly how many contacts I made with people through life cycle events, classes taught, and services shared. This year, I would like to do this a bit differently. In other words, I'm not going to read to you every last detail of what I've done as we have another outlet for these notes.

Last fall the Board and Directors and staff were tasked to provide monthly board reports in which we listed all of our activities over the past month. This was a very good indicator as to what each of us accomplished, what we could use some support with and what we learned. There are copies of these for you, but please know, these monthly reports are available to the entire congregation on the website under the Board of Directors tab on the front page. What I would like to share with you tonight is an overview of what we have accomplished as a congregation and a vision for our next year.

Last High Holy Days we talked about how we "do Jewish." Doing Jewish comes in many shapes, sizes, experiences, and ideas. Each of us do Jewish differently and it can depend on what is happening in our lives at that moment. For example, when a loved one dies, many of us turn toward our tradition to bring us comfort and a framework for what we might need or want at such a difficult time. There was no clearer understanding of this than over the past two days during which our community experienced three funerals between Monday and Tuesday. Each person and each family found comfort in the traditions and rituals to help them through this difficult time.

And there is doing Jewish in times of joy. We have been blessed to celebrate new life through welcoming children into the covenant of the Jewish people, thankfully two in just this one week. We have welcomed those who have confirmed their entrance into the covenant of the Jewish people through conversion and celebrated with students who stand on our bima throughout the year as they become Bar and Bat Mitzvah or Confirmed. These young people proudly declare, this is who I am and this is how I do Jewish!

We have seen children and adults alike doing Jewish through study in religious school, adult education classes, discussion and independent study. There has been a plethora of learning opportunities for all interests and levels. From basic text study to a year long intensive study of the Israeli Palestinian conflict that you will hear more about this Friday at our first outdoor service at 6:00 pm. Parents and I have wrestled with how we help ourselves and our families through moments of fear and uncertainty especially in light of the many mass shootings in our country and the rise of anti-Semitism.

Our congregation does Jewish through our Social Justice and Social Action work. Mitzvah Meals continues to flourish and every week we have new volunteers from both within TBS and the community. Our B'nei Mitzvah students and high school students know the importance of community action and are able to fulfill some of their school requirements through TBS programs such as being madrichim and volunteering for events such as the Purim carnival.

Last year, our Social Justice Team met with many in our congregation to discuss what keeps us up at night. From these conversations we identified eleven issues and the team researched three; homelessness, hunger, and immigration. This research included what does Judaism have to teach us about each of these issues and our responsibility to those experiencing homelessness, hunger or how we care for the stranger. We have learned about what is happening in our local and state community through direct service opportunities as well as legislation that we can stand behind or help facilitate the creation of, to help create big change in these areas. On May 14, over 100 TBS congregants came out to hear presentations by each of the team leaders as well as community partners and then weigh in as to which of the three issues each individual felt we could make the greatest difference. Following the meeting we made the video of the evening available to those who were unable to attend and gave them the opportunity to also weigh in. On May 31 after reviewing all the information shared, the number one issue that our congregation has chosen to put our primary, but not only focus on, is homelessness. Now the work begins of establishing goals and activities for the entire congregation in the area of direct service and advocacy. The Social Justice team along with those who have expressed interest in partnering in this work are starting to organize and will be presenting a plan to the congregation soon.

We also understand that how we do Jewish is very social! From our Backyard Bash to Ceramic painting and wine evenings, we recognize that we do Jewish just by having opportunities to be together and build our relationships.

This takes us to where we are going. This year, we are going to explore what it means to be on a journey. Our journey through Judaism, our journey through life, our journey through learning and our journey toward how we are each an integral part of the larger community.

I look forward to partnering with our lay leaders, sisterhood, brotherhood and staff in thinking outside the box in all areas of Jewish journeys and life. It is my hope that by using a growth mindset, encouraging us to take risks and try new things and not be discouraged if something does not work the first time, each committee, temple group, task team, and individual will start to think creatively about what it is we CAN do in our Jewish lives. Be it how we get together socially and just share in each other's lives to how we share in Shabbat worship and holiday observance. How is it that we learn from one another and be one another's teachers? If we do not work toward this, then we are in the fixed mindset of, 'this is how we've always done it.' I hope we will take the time to listen and learn from one another, share the stories of who we are, where we are and where we would like to be in life and help find those nuggets of Jewish and community connection.

We all know that our world is ever changing and we cannot rely on what it was that we always used to do. Yes, Judaism provides a framework for creating those stable moments we need to help center us but at the same time, with 3000 years of tradition, there is always room for interpretation and growth.

2019 Annual Meeting Report – Cantor Reinwald

My annual report this year includes all of my monthly reports and then a discussion below of goals that were envisioned for this year (2018-2019), as well as where I see myself and TBS going in the year to come (2019-2020).

This year brought some new experiences for me here at TBS – the main one being that I transitioned from my teaching of the 7th grade b'nei mitzvah class (1 hr/week) to teaching 5th-6th grade Hebrew (2 hr/week). Initially, this was a challenge for me, as I don't have an extensive background in teaching classroom Hebrew. Our Hebrew setup here also places students with very different skill levels in the same classroom. Over the first half of the year, I got to know these students and saw what worked in our classroom – particularly, finding fun and entertaining ways for us to engage with the Hebrew we were learning. This is of utmost importance when teaching pre-teens at the end of their day, when they have been sitting in school all day. As with all of my classes, I look forward to imparting the lessons learned from teaching this year upon next year's class, alongside changes I make to every class I reteach year to year to reflect the students' needs, curriculum focus, etc.

I had a wonderful time teaching my 7-part Jewish music history course. I found myself revisiting history that I had long forgotten or never really fully engaged within. The group of adult students who took this course with me were wonderful, and we learned so much together. Each class was a new journey into a new composer or group of composers/era. While not an official part of the course, many of the students in the course attended the Terezin Defiant Requiem performance at Segerstrom at the end. This was a very powerful concert and a culmination of some of what we covered in the 7th and final course on Holocaust music.

We also found ourselves experimenting this year with three added choral experiences for members of our choir, who usually only found themselves singing in the past during the High Holidays. These opportunities were also open to anyone interested in the congregation, and we even had two non-members who joined us – one who may have made a lasting connection and will join us again the future and possibly join TBS. While the first service in the fall didn't have large numbers singing (there were also several people traveling at that time), by the time we got to our spring Yom Ha'atzmaut choir, we had a very full amount participating and it was a great success in the end. We had tons of fun learning this music for the service as well. Our choir members also got the special addition of singing a few pieces with the AME Choir when they joined us in March. I believe that having this handful of varied extra opportunities for the choir is a wonderful way to schedule these, where choir members can make a commitment to attending the rehearsals and events for just these handful of services—and not have the need to make a major commitment throughout the year.

This year marked the first time that the OC Board of Rabbis invited ordained cantors working in the area to join in its meetings. I have been honored to attend several of these meetings and to share in the communal visioning of our work serving the greater Jewish community in Orange County.

As we head into the year ahead, I have been preparing this entire year for some regular elements of our calendar year which I will not be present for, while I am on sabbatical from

Jan-March, 2020. One of the main events is the Purim shpiel and all of the months of preparation leading up to it. I will be soon working on choosing the shpiel we will produce and will be assisted by TBS members Jack Millis and Robert Nunez, both who are theater professionals. We are making some changes to how we schedule our Purim shpiel rehearsals next year, and more information will come out about that later in the year. I am grateful for the assistance of Jack and Robert (as well as hopefully some teen madrichim) who make our shpiel a success year after year. Other exciting programming to come includes a joint Tisha B'Av service with Temple Beth Tikvah, and a 3-part reading group I will be leading over the next year called "Jewish Drama," reading and discussing three different Jewish-themed plays.

As for my sabbatical, I have been taking a very long time to determine the variety of things that I want to be doing during that time, and so I do not yet have any set plan, although I will be envisioning a number of themes that everything I do will play into. I plan to keep a weekly blog that will discuss the enlightening things I have done during that time. This will be great reflection for myself as well as a place to share with interested congregants. I look forward to bringing back to TBS all that I am enlightened by during this time, and I am grateful to TBS to give me this essential time for personal and professional growth and fulfillment.

I am also excited to soon announce details of a trip to the Southern U.S. that I am organizing and will lead in May, 2020. This trip will combine Jewish history from that geographic region alongside American music history and important elements of Civil Rights era history found in that region. It is being developed in association with the Institute for Southern Jewish Life, centered in Jackson, Mississippi. I hope that many at TBS will be excited to join me on this trip – the first of its kind offered to adults here at TBS and the first that I will have led here.

Personally, over the past year, I have taken on a great and very important commitment as an advocate for a teenager in the foster care system as part of my volunteer work with CASA (Court Appointed Special Advocates). This work has meant so much to me, and the marked difference it has made already in my youth's life is incredibly visible. I feel so honored to be able to do this work.

Entering my tenth year here at TBS is an exciting time for me and I hope that excitement will be shared with everyone who journeys throughout the year with me.

Report for Congregational Meeting- June 12, 2019
Jodi Kaufman- Director of Congregational Learning

What a wonderful year we had! New students. New teachers. New programming. So much excitement around Purim and all of our holiday celebrations. A year filled with learning, joy, laughter and fun.

This year I focused on a new curriculum for our school and our adult education program. We focused on healing our minds, our bodies and our souls. Sue Penn, the Director of Congregational Learning from University Synagogue and I collaborated on a wellness curriculum for our schools. We created text study sheets and lesson plans for different grades. I brought in a yoga teacher a few times during the year to do yoga with our students. She taught mindfulness techniques and breathing techniques to use in the classrooms for smoother transitions between activities. I attended a Jewish Mindfulness Retreat to learn, grow and bring resources back to our community. Our 7th graders studied about the Holocaust alongside some of the senior members of our congregation. Our brotherhood read to our kids and cooked for our families. Our Sisterhood welcomed our religious school families on our first day of school with a delicious breakfast. And both financially supported our youth through contributions to our school and our camp. Our families learned together and shared with each other. Our Purim Carnival and Adult Purim Program were tons of fun! Our end of the year Camp Sholom Day was a blast!

The new format for our Teen Kehillah is a work in progress. We understand that our teens have various demands on their time and we want to provide as many opportunities as possible for them to connect to their Jewish community. This new format requested that students earn credits in various ways: attending classes, Shabbat and holiday services, serving as madrichim in the religious school or independent study. We had several students earn all the credits we asked for. Some did independent study projects, volunteered their time with Mitzvah Meals and in their own communities. Others attended adult education classes and mini-courses

Orange County. I continue to serve as co-chair of the Jewish Educators Association's Day of Learning for all the religious schools in Orange County. Over 100 teachers attend our yearly Day of Learning. I am collaborating with several educators and Lisa Armony, director of the Rose Project at JFFS to develop an Israel curriculum for our teens. I am meeting with lay leaders, parents and teachers and students to learn from them so I can better our programming. I will be participating in the URJ Post- B'nei Mitzvah Innovators course to learn how to better engage our youth.

We grow together when we learn from and with each other. May we continue on our Jewish educational journeys side by side.

Temple Beth Sholom
Executive Director Report

Ruth Irving, MBA

6/12/19

It has been exciting getting to know the congregation and working to enhance our temple and the office. Whether attending services, holidays, special events or seeing members around the temple during the week, there is a warmth and energy that is apparent. I look forward to continuing our work to engage our community and strengthen TBS. We continue to look at what we do, and how we do it, and ensure we are meeting the needs of members.

This Year

- We celebrated the return of our Czech Torah Scroll and our 75th anniversary! Part of our 75th celebration weekend included our festive and enjoyable "Diamonds are Forever" Gala.
- Security is a key topic, within our synagogue and the larger Jewish community. The fence project is in the final stages of completion. After completion, everyone will input their code on the keypad, or contact the office, to gain access into the parking area through the Fairhaven entrance. Cars may exit either through the Fairhaven side or Tustin Ave. We remind members to always remain vigilant and share anything suspicious they see. Please do not prop doors open or leave entry ways unattended. Our membership management system has been updated to a new system called Shulcloud. All members can log in to see their account information and sign up for programs. School registration has also been set up through this new system. Membership has remained steady, with some growth, over the past two years. Worked with the Board of Directors, Committees, Members and Staff in all areas of temple life. Rental prices for non-members were increased, for the second year in a row. Our budget committee worked hard to address the temple budget, especially after the loss of Irvine Hebrew Day School for next year. Updating and standardizing office practices: including our HR manual, Emergency procedures and Protocols and streamlining office services to find additional savings.

Next Year

- Over the next year we will be expanding our use of our management system, Shulcloud. With our new system in place, we will be setting up an online membership directory.

- Security will continue to be a focus. Drills with our school and membership will be scheduled. In addition, we will continue to assess our needs and upgrade/enhance equipment as necessary.
- Looking at additional ways to find office savings by checking our vendors, equipment, etc.
- Continuing to look at our budget and financial needs. Creating an Endowment Fund and Legacy Program to provide for TBS in the future.
- I look forward to working with our new, and returning, Board members!

- We have applied for a U.S. Homeland Security grant but will not get response until Sept.



Temple Beth Shalom Early Childhood Center

Congregational Meeting Report

via Ruth Irving

2018/2019 Year

Infant Toddler Programs – 28 babies and toddlers

Preschool – 50 children

Some of our exciting programs:

- Fall festival
- Latka Factory
- Hamantaschen Factory
- Matza Factory
- Passover Experience (everyone but Pre-K)
- Passover Seder (Pre-K)
- Purim Carnival
- Special Guest Day
- Mother's Tea
- Parent Appreciation Breakfast (teachers cook a breakfast brunch for parents)

2019/2020 Year

Introduction of

- Excited for our new Preschool Director, Tamara Levin.
- Preschool is opening two additional classrooms for the start of school in September.

TEMPLE BETH SHOLOM
PROPOSED GENERAL OPERATING BUDGET SUMMARY
2019 -2020

	Year-End Actual at 6/30/18	Approved Budget 2018/19	Current Year Forecast 2018/19	Proposed Budget 2019/20
SUMMARY:				
Total Revenue	\$ 2,285,420	\$ 2,260,516	\$ 2,324,843	\$ 2,253,980
Total Expenses	\$ (2,238,418)	\$ (2,249,418)	\$ (2,247,644)	\$ (2,270,067)
Net Income/(Loss)	\$ 47,002	\$ 11,098	\$ 77,199	\$ (16,087)
Transfers (Net)	\$ 10,863	\$ (22,500)	\$ 50	\$ (12,500)
ADJUSTED INCOME/(LOSS)	\$ 57,865	\$ (11,402)	\$ 77,249	\$ (28,587)

General Operating Income (a)	\$ 895,515	\$ 828,600	\$ 805,861	\$ 796,600
General Operating Expenses (b)	\$ (1,208,302)	\$ (1,217,445)	\$ (1,215,379)	\$ (1,247,740)
Net General Operating Income/(Loss)	\$ (312,786)	\$ (388,845)	\$ (409,518)	\$ (451,140)
Religious Celebrations & Programs	\$ 1,064	\$ (4,590)	\$ 2,788	\$ (4,320)
Facility Rental (c)	\$ 254,155	\$ 285,877	\$ 301,705	\$ 148,128
Fundraising	\$ 23,640	\$ 49,000	\$ 49,745	\$ 46,000
Congregational Learning, Youth & Camp	\$ (71,972)	\$ (40,325)	\$ (47,190)	\$ (34,852)
Early Childhood Center	\$ 152,901	\$ 109,981	\$ 179,669	\$ 280,097
Transfers (Net)	\$ 10,863	\$ (22,500)	\$ 50	\$ (12,500)
TOTAL NET INCOME/(LOSS)	\$ 57,865	\$ (11,402)	\$ 77,249	\$ (28,587)

2018-19

OPERATING RESERVE:				
Opening Balance	\$ 379,884	\$ 437,738	\$ 437,738	\$ 514,987
Adjusted Income/(Loss)	\$ 57,854	\$ (11,402)	\$ 77,249	\$ (28,587)
ENDING RESERVE BALANCE	\$ 437,738	\$ 426,336	\$ 514,987	\$ 486,400

Footnotes:

(a) Includes Dues, Facility & Security

(b) Includes Prof Staff, Admin, Facilities, Insurance & General Admin Expenses

(c) Irvine Hebrew Day School is leaving TBS June 30, 2019. We are in negotiations with a school, to add revenue. Updated budget summary will be sent out before the congregational meeting if finalized.

* Copies of the complete 2019-2020 budget are available by contacting the TBS Office at (714) 628-4600