

TBS Board Meeting
March 23, 2022

In attendance:	Karen Warren	Mary Gonzalez
Mike Winston	Paula Pitluk	Ari Ohls
Jeff Altshuler	Arnold Shugarman	
Shani Boone	Steffanie Belasco	Guest: Michelle
Mitch Cohen	Chavva Olander	Shugarman
Ruth Aptaker	Rachel Benson	

Meeting called to order: 7:04

Opening prayer- Mike Winston

D'var Torah- Karren Warren

- Live your life- no regrets

Minutes from February board meeting shared on Slack and passed unanimously

Michelle Shugarman- guest

- TBS was invited to be OCJCF member
- Each One Reach One incentive- increase number of donors for legacy.
- We now have 13 legacy donors (2 have passed away and have been realized)
- TBS won an award for largest increase in legacy commitments in OC
- Watched video presentation from Greenspoon foundation life and legacy program.
- We increased 225% for donors
- We were 1 of 7 organizations across America to increase by 50%

Congregational Meeting is scheduled for June 15th. Mike Winston will not be in town due to a work commitment. Proposal to move meeting to June 8th.

- Motion passed unanimously.
- Congregational meeting will be June 8th

Rabbi Search Committee

- Mike and Jeff Winston went to Buffalo to see the Rabbi of interest on a Shabbat
- The service felt like it should for a Shabbat Service
- Rabbi Lipper is aware that we have moved forward to contract negotiations with the potential Rabbi, and is interviewing for other positions for next year. He is still available to continue next year if he has not accepted another contract and we need him next year.
- It was asked if the congregation could watch a virtual service by the potential Rabbi

- Next steps- if contract is mutually agreed upon, the board would vote to present her to the congregation. Mike will be investigating what type of vote we need (majority vs 2/3rds)
- We would bring the potential Rabbi out to do a couple events if it passes the board so that the congregation can meet and get to know her.
- Congregational meeting to vote on accepting this Rabbi by 2/3rds vote for those who are there

Mike will be calling some emergency Zoom meetings to:

- Vote on bringing Rabbi selection to congregation
- Nominating committee presentation of the slate for next year
- Budget for next year

President's report

- Purim was fantastic- both carnival and adult spiel- big thank you to all involved
- We need to be careful when ideas come in that have to do with staff financial support. It needs to be more discreet and discussed in private.
- Constantly thinking about the Rabbi search
- Nominating committee and board for next year
- Roles and responsibilities of the board- need more clear definition- what is our goal and role
- Staff transitions (Rabbi and Cantor) We need to see what needs to be taken care of (things like music licenses, zoom accounts, streaming services- who does it and who can do it next)
- Ruth A. will make a google doc so we can see what needs to be done and who can do it
- Confirmed Cantor Mark Thompson will be doing HHD and one shabbat per month
- ECC parent who is a cantorial soloist substitute at nearby synagogues, and possible Devyn Kontur

Treasurer's report

- \$48,500 loss for February
- YTD-February \$47,000 in the red
- Because of PPP loan we will be negative by \$240,000 below the balance in special funds
- Next year projecting deficit of \$230,000
- FFF \$403,000 at end of February

Long Term Planning

- Rachel Benson shared her thanks and hopes that the board will run with the ideas and make them even better
- Shani Boone presented the long term plan for programming
- Ruth Aptaker presented the membership plan- grow by 20 families per year
- Steffanie Belasco and Chaava Olander presented the religious education long term plan
- Karen Warren presented the Worship plan

Old Business

- All services will be at 6:00 starting 4/1/2022 (indoor/outdoor services)
- Family Shabbat April Fools
- 4/22/2022 Need board rep for service- Steffanie will do

Good and Welfare

Meeting Adjourned at 9:27