

**Board of Directors Meeting
Wednesday, April 20, 2022**

In attendance:

Shani Boone
Jeff Altshuler
Mike Winston
Mitch Cohen

Melanie Polak
Ari Ohls
Arnold Sugarman
Nancy Silverman

Steffanie Belasco
Karen Warren
Tamara Levin

Absent:

Mary Gonzalez
Ruth Aptaker
Rachel Benson

Paula Pitluk
John Bornstein

Rabbi Lipper
Cantor Reinwald

Meeting called to order at 7:07

1. Blessing
2. D'var Torah – Karen Warren
Reflecting on Passover
3. Approval of Minutes
 - Approval of Board Meeting minutes from March 23, 2022- Motion passed with one abstention
 - Approval of Special Board Meeting minutes from April 14, 2022- Motion passed with one abstention
4. Nominating committee was presented to the board on April 3rd, a virtual vote was conducted and it was passed unanimously.
5. Rabbi Search Committee Update- Rabbi Sobel is coming out Sunday April 24th, and will run a youth activity from 5-6 pm. Monday the congregation has been invited to a meet and greet for an hour, then formal introduction and then the congregational discussion and vote
 - Discussion of how voting will take place. A suggestion to have an anonymous vote so congregants feel comfortable- Mike will process this and make a decision
 - Mike needs help with people setting up before 6:00 on Monday when Rabbi Sobel comes. He will be here around 4:30 to set up food on platters
 - Mike asked for volunteer to check people in for members and members in good standing- Mitch and Nancy will check members in during the meet and greet and before entering the synagogue
 - Babysitting is needed – Tamara is going to ask her staff if they will work overtime, Melanie asked her daughter

Staff & Board Reports

President's Report

Need going away gifts

Karen Warren will purchase Rabbi Lipper's gift

Mitch Cohen will purchase Cantor Reinwald's gift

Nominating Committee- delayed timeline

Board agreed to have a virtual vote once the slate is filled.

May 10th is the final date to present the slate to the congregation

2 weeks before congregational meeting we need to have an agenda and a board accepted budget

Someone needs to lead music in the Shabbat services when Cantor Thompson is not here (he is once per month). Karen Warren and Ari Ohls will look into who would be willing to do it.

Need to confirm a list of what someone needs to take over once Cantor and Rabbi leave

Treasurer's Report

1. In March we received a capitol funds donation \$56,000+

2. March ending cash balance \$957,000, but we will be spending a lot over the next few months

3. Fund for the Future balance \$504,000 approximately

4. This year we will be in the hole \$198,000 before PPP loan

5. Approximate \$250,000 deficit next year based on preliminary budget

Long Range Plans – see plans for details

Early Childhood Center – presented by Tamara Levin

Leadership Development/Governance – presented by Mike Winston

Fundraising – presented by Melanie Pollak

Facilities – presented by Mitch Cohen

Finance – presented by Jeff Altshuler

Old Business – Shabbat Greeters- need end of May

New Business – Brother Shabbat April 29th, Yom Haazmaot May 1- please sign up- it is FREE

Good and Welfare

Meeting adjourned at 9:55