

Temple Beth Sholom Board of Directors Meeting

January 19, 2022

Held Virtually by Zoom

Attendees:

Mike Winston

Tamara Levin

Ruth Irving

Rabbi David Lipper

Jeff Merkow

Melanie Pollack

Ruth Aptaker

Arie Ohls

John Bornstein

Jeff Altshuler

Mary Gonzalez

Arnold Shugarman

Cantor David Reinwald

Chavvah Olander

Rachel Benson

Steffanie Belasco

Karen Warren

Absent:

Nancy Silverman

Paula Pitluk

The meeting was called to order at 7:01 Pm by Mike Winston

1. Rabbi Gave a D'Var Torah with reflections of the hostage take over in Collyville, Texas. He discussed the important role that our greeters can make in being the first defense at Shabbat services. He requested that the greeters be board members or those making the evening announcements to be at the door not only to welcome our community but to screen who is coming into the building.

2. Approval of the minutes

There was a motion made by Melanie Pollack and seconded by Arie Ohls to approve the minutes.

The minutes were approved with 15 approved 2 abstentions

3. Rabbi Search Update

Arie Ohls reported that the initial three candidates dropped declined to continue the process. There were 4 new applicants which the committee eliminated one as not qualified. Two of the Rabbi candidates will come out for a personal interview in February. There was discussion regarding some help with housing costs based of the COL in Orange County.

4. Horwitz Gift Update

Brad came reviewed the allocations suggested by the board and proposed an alternate proposal:

\$100,000 Fund for the Future

\$100,000 Education Fund

\$100,000 Membership subsidies for congregants on a variance

There was discussion of how the money would be allocated over the next three years.

The full amount of donations by Brad would be split evenly between Funds for the Future, The Bernie Horwitz Education Fund and to be named membership dues variance fund.

Ruth stated that there be parameters in the education fund of how much should be taken each year and what the fund will include.

John Bornstein and his committee will come up with the wording for the stipulations of these bunds

The motion : The donation given by Brad Horwitz : To accept the money evenly split between The Fund for the Future, Bernie Horwitz Education Fund, and a Membership dues waver fund TBD.

VOTE: Unanimous in favor of the motion

The motion was approved.

5. Treasurer's Report

Jeff Altschuler met with Ruth Irving regarding the budget

The Funds for the Future is in various stock with values varying

A report was generated with information from Ruth for the Search Committee from 6-20 with forecasts to the end of this fiscal year. A new Rabbi would look for positive trends

Preschool continues to trend in the positive direction

He stated that we would need an additional 200K once there are no PPE loans

President's Report:

Nomination committee will be set up in the next few weeks

Nomination Committee-A survey will go to board members regarding their plans

6. Arie Ohls and Ruth Aptaker brought to the boards attention some concerns about the shut downs in the ECC. They asked the question of why we don't have a COVID Committee to make decisions. They requested the committee include input from parents.

The Rabbi shared that he is at the temple almost every day and that since the last meeting with the parents in the preschool, he had not heard from any of the parents with concerns regarding the COVID policy . He supported Arie's suggestion that a COVID Committee be formed to include some of the more vocal parents, health and legal professionals. Mike stated that he wants the committee to be a temple wide committee not just ECC

7. Ruth's maternity leave begins March 1-June 11. Miera will get extra hours to provide some coverage when Ruth is out.
8. Long-Term Planning-Rachel Benson and Jeff Merkow
9. They explained the purpose is to develop a foundation with goals for 1,2,and 3 years out

Example: Education activities to stimulate and enhance a foundation of Jewish Life and lifelong learning

The planning process in education is to add directors which is how volunteers are found

Preschool goals for the future would address how to transition temple families into dues paying members

Documents for the Master Plan were reviewed

Need to develop an action plan

Form Planning Committee

Create a committee for long range planning who can strategically think

Each Committee should have one long range goal (SMART Goals-Specific-Measurable-Achievable-Timely

Develop Goals and Action Items

Present Long Range Plan to the board

Old Business

Deferred to next board meeting

New Business

Deferred to next board meeting

Good and Welfare

The meeting adjourned at 9:29 PM

Respectfully Submitted by,
Steffanie Belasco for Shani Boone